

Teaching and Learning Policy

Our School Vision

At Kingsway Primary School, we nurture a community where every child is seen, valued, and empowered to flourish. Through a reading-inspired curriculum and a relational approach to behaviour, we create an environment where togetherness, difference, learning, and growth are celebrated every day.

Our Core Values

- We care about togetherness: We foster strong relationships between children, staff, families, and the wider community. Learning is collaborative, inclusive, and rooted in mutual respect.
- We thrive on difference: We value diversity and individuality, recognising that every child brings unique strengths, experiences, and perspectives. Teaching is inclusive and adaptive.
- We are passionate about learning: We create rich, meaningful learning experiences inspired by high-quality texts, curiosity, and challenge.
- We are inspired to grow: We support each child's academic, emotional, and personal development through high expectations, reflective practice, and continuous improvement.

Aims of This Policy

This policy sets out a shared understanding of high-quality teaching and learning across our school. It aims to:

- Ensure consistency in classroom practice
- Promote our school values through effective pedagogy
- Raise outcomes for all children
- Support staff to continually reflect, grow, and develop

1. Teaching and Learning Principles

At Kingsway Primary School, effective teaching and learning:

• Is rooted in **positive relationships** and emotional safety (aligned with our relational behaviour policy)

- Is **inclusive** and responsive to individual needs
- Is **literature-rich**, using high-quality texts to inspire, connect, and deepen understanding
- Is **purposeful**, with clear learning intentions and success criteria
- Develops oracy, critical thinking, and metacognition
- Promotes independence, curiosity, and creativity
- Celebrates effort, progress, and achievement

2. The Learning Environment

Classrooms and shared areas should:

- Be safe, calm, welcoming, and inclusive
- Celebrate diversity through representation in displays, texts, and resources
- Reflect current learning and celebrate children's work
- Include reading-rich displays, book corners, and vocabulary walls
- Use working walls to support children's independence
- Provide scaffolding and resources for children of all abilities

3. Curriculum Design and Delivery

We offer a **reading-inspired curriculum** where high-quality texts are used across all subjects to:

- Spark imagination and empathy
- Develop vocabulary and comprehension
- Provide meaningful contexts for writing
- Embed knowledge across subjects

Planning should:

- Begin with clear learning objectives and end goals
- Sequence knowledge and skills progressively
- Offer real-life, creative, and cross-curricular experiences
- Build on prior learning and address misconceptions
- Reflect our values of inclusivity, curiosity, and growth

4. Pedagogical Expectations

Lessons should include:

- A clear **hook** or stimulus, often based on a quality text
- Explicit teaching of new knowledge or skills
- Opportunities for children to discuss, reflect, and question
- Scaffolding to support all learners (e.g. modelling, sentence stems, visuals)
- Challenge for all, with high expectations and stretch
- Opportunities for partner/group work to promote togetherness
- A balance of teacher input, guided practice, and independent application

5. Assessment for Learning (AfL)

We use **AfL strategies** to inform, adapt, and personalise teaching:

- Use of questioning to assess understanding
- Mini-plenaries and feedback during lessons
- Peer and self-assessment
- Responsive teaching based on observed need

Feedback is timely, purposeful, and promotes growth. It may be verbal, written, or visual.

6. Reading and Oracy

We are a **reading-inspired school**:

- All subjects are enriched by quality texts
- Reading is taught daily through phonics, guided reading, and reading for pleasure
- Every classroom has a vibrant book corner
- Children are read to daily
- Oracy is developed through talk partners, debate, drama, and presentation

7. Inclusion and Adaptation

We thrive on difference. All lessons are planned to:

- Anticipate and remove barriers to learning
- · Offer differentiated tasks and success criteria
- Provide adult or peer support where needed

- Incorporate sensory, visual, and kinaesthetic strategies
- Challenge all learners, including those with SEND and those working at greater depth

8. Relationships and Behaviour for Learning

Our Relational Behaviour Policy underpins all teaching:

- · Relationships are the foundation of learning
- Emotions are recognised, understood, and supported
- · Adults model empathy, regulation, and repair
- Mistakes are seen as learning opportunities
- Restorative conversations are used to rebuild trust and connection

9. Monitoring and Evaluation

Senior leaders, middle leaders, and teachers work collaboratively to ensure high standards through:

- Learning walks and drop-ins
- Book looks and pupil voice
- Planning scrutiny
- Coaching, mentoring, and peer support

Feedback is developmental, strengths-based, and focused on shared growth.

10. Professional Development

We are inspired to grow. All staff:

- Engage in continuous professional development
- Reflect regularly on their own practice
- Share good practice with colleagues
- Receive tailored support through coaching and CPD programmes

Review

This policy will be reviewed every two years, or sooner if required. The next scheduled review will take place in September 2026.